

## Springfield/Annandale Branch Strategic Plan

### Areas of focus

#### Education and Training

Champion equal access to all levels and fields of education through informative programming and direct contact with legislators at the state and national levels and with educational administrators in each local school district. Actively support Title IX.

Ensure education at every level is free from sex discrimination through monitoring local school districts and contact with education administrators.

#### Economic Security

Lobby the state and federal legislative bodies to pass pay equity bills

Advertise Start Smart and Work Smart classes online

Understand how systemic racism affects economic progress and work to overcome it.

#### Leadership

Support the participation of girls and women in leadership roles. Encourage high school students to oppose racism, bullying and harassment in their schools through the Student Inclusion Award

Recognize teachers who take leadership roles in their fields.

#### Governance and Sustainability

Strive to improve practices in governance, inclusion and organizational functioning. Follow the sustainability plan in bringing in new blood to board positions.

Enhance financial sustainability by diversifying the revenue stream and lessen dependence on the traditional Spring fling luncheon.